

HEALTH & SAFETY POLICY

OUR VISION

Our vision is to have a safety culture based upon a team approach to preventing injuries, ill health and harm.

OUR BELIEFS

We believe that:

- All accidents are preventable
- Safety is everyone's responsibility
- Our behaviour as leaders influence safety
- We learn, we get better
- Caring for people means protecting them from harm

OUR OBJECTIVES

- A workforce where all LightSource Personnel are aware of the principles and application of hazard identification.
- A workforce where every Supervisor and Manager is trained in the principles and applications of hazard identification, risk assessment and risk control.
- Minimised lost-time injuries and diseases caused by activities that Lightsource can exert control over.

OUR COMMITMENTS

- Ensure that a framework is in place to deliver our OHS objectives, which is supported and defined by the Lightsource Safety Management Plan (SMP).
- Place safety as the first item on all meeting agendas
- Actively promote team communication and participation in the management of safety
- Empower all our people to participate in the identification, control and elimination of risks and hazards
- Ensure that safety is maintained as the primary value of our Company
- Ensure our people are trained, competent and properly resourced
- Recognise individuals and teams for superior leadership and performance in safety
- Seek continuous improvement through effective communication and consultation at all levels in our Company
- Encourage all employees to extend their health and safety commitment to include safety and good health outside of the workplace
- Comply with relevant occupational safety and health laws, regulations, industry codes of practice, licences and project requirements as are current and defined in the SMP.
- Maintain safety management systems that conform to recognised standards including AS4801 as part of the Company's operating systems



Martin Wall
Managing Director
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